

Job Title: Interim Pastor - Grassroots Church

Type: Temporary (12-24 months), beginning as early as September 1, 2021

Job Location: Thunder Bay, Ontario

Date Posted: July 26, 2021

Deadline: Accepting applications until position is filled

Hours and Environment:

- 40 hours per week, salaried position
- Work environment is welcoming and calm. There is a comfortable office available for the interim pastor to work and meet with staff, church leaders, and church members.
- Staff team includes the following part-time staff: Director of children's ministry, Youth Group Director, Worship Director, Custodian.

Job Summary:

Seeking a candidate with pastoral care, leadership, and theological training to lead and care for the staff and congregation at Grassroots Church for 12-24 months while the church conducts a pastoral search for a Lead and Teaching Pastor. Grassroots Church currently meets on Sundays bi-weekly for large group worship services, and meets in home groups on alternate Sundays.

Qualifications and Education:

- Bible college diploma/degree or equivalent considered an asset.
- Strong faith and commitment to following Jesus with ministry.
- Pastoral care training and experience.
- Energy and enthusiasm for interim ministry.
- Experience leading and working with staff Leadership training and experience with proven ability to lead and mediate during anxious times.
- Experience with conflict resolution and collaboration.
- Awareness of and heart for current cultural and social events.
- Sunday morning preaching experience is an asset.

Job Roles and Responsibilities:

1. Pastoral Care (65%):

- a. Provide leadership and relational pastoral support to part-time staff in their areas of ministry. Including but not limited to in person weekly meetings, administrative support, spiritual support and guidance, and problem solving strategies.
- b. Provide leadership, pastoral care and connect with home group leaders. Including weekly email connection, monthly check-ins, and discipleship opportunities.
- c. Manage pastoral care needs of the community, in cooperation with the home group leaders

2. **Administrative (10%):** Meeting with the Grassroots Board and at times larger church leadership to help identify strengths and challenges, to support pastoral search process, and to provide encouragement during transition.
3. **Teaching (25%):** Prepare and share Sunday messages, 2-4 times per month.

Accountability:

The interim pastor is accountable to the Grassroots Board. The Board is responsible for providing care and leadership to the interim pastor.

To apply, please submit your cover letter and resume to the Grassroots Board at brenda.m@grassroots.church.

About Grassroots:

Grassroots Church is a community of folks who have a goal to inspire acts of selfless love. Whether given at work, or home, or randomly among our neighbors, we think that selfless love is the DNA of God's Kingdom. Joining in with God as He builds his Kingdom, we want to spread this Jesus-like love at our every turn. But for us humans who are born with a selfish flare, this is not easy. So, we celebrate acts of selfless love when we see them, and we gather as students to learn and be formed by Jesus's heart.

We study Jesus and his selfless love in small gatherings and on Sunday mornings. We enter into Jesus's life in worship and prayer, receiving his love and being tutored in the ways of sacrificial giving. And then we go and translate this love from head to heart to hands, growing and serving in the world around us.

This is not a liberal church or a conservative church. It stands outside those unhelpful kinds of categories.

We are trying to follow and worship Jesus our Lord and open the eyes of many to the source of all love—Christ himself.

Grassroots Vision Statement

As explorers of a true way, we long to cover the earth with the selfless love of Jesus.

Grassroots Statement of Faith

God is real,
the Bible is true,
humanity has failed,
the world is suffering,
Jesus is the remedy,
the Holy Spirit gives new life to everyone who is willing to be remade by Him,
in the here and now, and forever.

We believe the church, in its various expressions, exists to embody, celebrate, and promote this redemptive message, through the power of the Holy Spirit, so that in all things God may be praised through Jesus Christ. Amen.